

## **Cumberland County Minor Hockey Association – Policy Manual**

CATEGORY: Administration	LAST REVIEW: 2025
POLICY NUMBER: 1.1	DATE APPROVED: May 29, 2025
TITLE: Membership	
PURPOSE: To further define all Members of CCMHA pursuant to CCMHA By-laws.	
RELATED GUIDELINES: Hockey Nova Scotia Abusive Parent Dispute Resolution Policy <a href="https://5647e90c-cdn.agilitycms.cloud/Attachments/Abusive%20Parent%20Dispute%20Resolution%20(4)%20-%20dispute%20resolution%20policy.pdf">https://5647e90c-cdn.agilitycms.cloud/Attachments/Abusive%20Parent%20Dispute%20Resolution%20(4)%20-%20dispute%20resolution%20policy.pdf</a>	

### **1. INTRODUCTION**

Membership in CCMHA is a privilege and not a right. The CCMHA Board of Directors has the right to terminate any membership and/or suspend any member, including players, parents/guardians and supporters from CCMHA, a CCMHA function and/or ban any member, including players and parents/guardians and supporters from CCMHA, a CCMHA function, for violation of any By-Law, policy, or rule.

### **2. MISSION STATEMENT**

Cumberland County Minor Hockey Association exists to provide a positive learning and maturing experience for young athletes in a minor hockey setting. In structuring these experiences, Cumberland Minor Hockey must lead by example, recognizing that these experiences may have a profound effect on the future attitudes, moral development and community involvement of these young people.

The intent of Cumberland County Minor Hockey is to provide an opportunity for all skill levels to participate in a well-organized and structured hockey program. The qualities of sportsmanship and good citizenship will be promoted and the welfare, education and social development of the participants shall be the paramount objective.

### **3. OBJECTIVES**

Cumberland County Minor Hockey Association is a volunteer operated non-profit organization formed to organize and administer a hockey program on behalf of the community within Cumberland County. A Board of Directors is formed from the general membership to carry out this mandate.

CCMHA encompasses the area of Amherst, Springhill, Oxford and the Municipality of Cumberland and all other communities deemed to be with CCMHA boundaries.

Cumberland County Minor Hockey Association shall value the game of hockey and strive to operate under a set of By-laws, Rules and Policies to ensure a fair, equitable, ethical and enjoyable hockey program for players, coaches and parents/guardians at all levels.

All members of CCMHA shall value and respect the volunteers and staff within CCMHA, Hockey Nova Scotia and Hockey Canada, as well as on and off ice officials.

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As member of the Association, we value:

- **Excellence:** high standards in all areas of our organization.
- **Integrity:** consistent application of our policies and procedures in a fair and transparent manner.
- **Trust:** a belief that all persons are acting in good faith.
- **Respect:** for the game and for all participants including players, officials, parents, coaches and volunteers.
- **Accountability:** responsible to the needs of our members.
- **Stewardship:** maintaining the vision, mission and values of the Association.

### 4. GUIDING PRINCIPLES

CCMHA strives to provide a hockey program that provides:

- Safety
- Development
- Teamwork
- Respect
- Sportsmanship
- Competitiveness
- Friendships

CCMHA will also teach youth to effectively deal with challenges, adversity, inclusion and competitiveness through the hockey programs offered.

### 5. MEMBERSHIP

#### 5.1 Categories

The Association has three categories of membership:

- a) Playing Member includes any player who has registered in the membership year and is in good standing with the Association.
- b) Voting Member includes:
  - i) A parent/guardian of a playing member who is in good standing with the Association.
  - ii) Directors and other such persons appointed to a position in the Association in accordance with the Association's bylaws and procedures and who are in good standing with the Association.
- c) Honorary Member includes any person who, in recognition of an outstanding contribution to the Association, has been designated as a permanent member of the Association, as approved by the Board.

#### 5.2 Application for Membership for Non-Parent/Guardian Individuals

An individual shall not be admitted as a member unless they have:

- a) made an application, with appropriate documentation, to the Association; and
- b) been approved as a member by the Association.

#### 5.3 Good Standing

A member shall be deemed to be in good standing when:

- a) registration fees for league programs have been paid as prescribed by the Association;

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- b) they have not violated the bylaws and policies of the Association; and
- a) they are not subject to a disciplinary investigation or action of the Association.

### **5.4 Rights**

A member in good standing is entitled to:

- a) participate in Association programs in accordance with Association policies and procedures; and
- b) participate in Association decisions consistent with member status.

### **5.5 Responsibilities**

A member is responsible for:

- a) adhering to the vision, mission, and values of the Association;
- b) adhering to Association bylaws, policies and procedures; and
- c) adhering to the Hockey Nova Scotia bylaws, policies and procedures, including the Abusive Parent Dispute Resolution Policy [https://5647e90c-cdn.agilitycms.cloud/Attachments/Abusive%20Parent%20Dispute%20Resolution%20\(4\)%20-%20dispute%20resolution%20policy.pdf](https://5647e90c-cdn.agilitycms.cloud/Attachments/Abusive%20Parent%20Dispute%20Resolution%20(4)%20-%20dispute%20resolution%20policy.pdf).

### **5.6 Resignation**

A member may resign from the Association by giving written notice to the Association, except as set forth below.

A member may not resign from the Association when they are subject to a disciplinary investigation or action by the Association.

Any Board member who has provided notice of resignation will be entitled to a 7 day notification, prior to the Board accepting the formal request.

### **5.7 Discipline and Appeal**

A member who fails to meet their responsibilities to the Association may be subject to discipline, suspension or expulsion from the Association.

A member who is subject to discipline, suspension or expulsion from the Association may appeal the decision in accordance with Association policies and procedures.

## **6. REVIEW**

The Policy will be reviewed by Cumberland County Minor Hockey on an annual basis.