

Cumberland County Minor Hockey Association – Policy Manual

CATEGORY: Organizational Structure	LAST REVIEW: 2025
POLICY NUMBER: 1.4	DATE APPROVED: May 29, 2025
TITLE: Volunteer Requirements	
PURPOSE: To outline the various volunteer opportunities available with CCMHA.	
RELATED GUIDELINES/DOCUMENTS: Hockey Nova Scotia Volunteer Screening Respect In Sport for Hockey Canada Activity Leaders https://hns.respectgroupinc.com/ Hockey Nova Scotia On-Ice Helpers Policy https://5647e90c-cdn.agilitycms.cloud/On-Ice%20Helper%20Policy%202024.pdf Hockey Nova Scotia Abusive Parent Dispute Resolution Policy https://5647e90c-cdn.agilitycms.cloud/Attachments/Abusive%20Parent%20Dispute%20Resolution%20(4)%20-%20dispute%20resolution%20policy.pdf	

1. INTRODUCTION

Cumberland County Minor Hockey recognizes that the contribution of hockey volunteers is immeasurable to ensure a smooth and successful season, and without volunteers, minor hockey would not exist.

2. OPPORTUNITIES

The success of CCMHA is directly related to the amount of time that volunteers commit to the program. There are many opportunities to volunteer on a team, such as:

- Coach/Assistant Coach
- Manager
- Bench Mom
- Safety Representative
- Trainer
- Tournaments
- Fundraising

3. REQUIREMENTS AND TIME COMMITMENT

Positions which entail direct interaction with players will require a Criminal Records Check and a Vulnerable Sectors Screening to be submitted per Hockey Nova Scotia requirements. <https://hockeynovascotia.ca/coach/coaching-requirements/>

Volunteers are required to complete the *Respect In Sport for Hockey Canada Leaders* <https://hns.respectgroupinc.com>

Volunteers will be required to abide by the conditions of the Abusive Parent Dispute Resolution Policy from Hockey Nova Scotia. [https://5647e90c-cdn.agilitycms.cloud/Attachments/Abusive%20Parent%20Dispute%20Resolution%20\(4\)%20-%20dispute%20resolution%20policy.pdf](https://5647e90c-cdn.agilitycms.cloud/Attachments/Abusive%20Parent%20Dispute%20Resolution%20(4)%20-%20dispute%20resolution%20policy.pdf)

Each opportunity has varied time commitments and durations.

4. REVIEW

The Policy will be reviewed by Cumberland County Minor Hockey on an annual basis.

1.4 CCMHA Volunteer Requirements